



VOLUNTEER CODE OF CONDUCT

Introduction

Arizona Greyhound Rescue, (“AGR”), as a non-profit organization, believes that every greyhound that comes into our care deserves to be healthy, safe and well-loved, and seeks to nurture the lives of these dogs by providing quality care, responsible adoptive homes and by promoting humane treatment through education and awareness.

AGR relies heavily upon the efforts of our many Volunteers to carry out the mission and vision of the organization. AGR asks all of their Volunteers to adhere to the highest standard of conduct & professionalism so that we may continue to maintain our reputation as a premier greyhound rescue organization.

In performing any service for AGR, representing AGR, or engaging in any AGR activity, all volunteers of AGR agree to meet the following standards of conduct:

I will represent AGR in a polite and professional manner at all times.

I will treat all AGR, staff, donors, clients, and animals with respect and kindness at all times and shall not engage in any unacceptable behavior. I understand that unacceptable behavior includes, but is not limited to, displaying discourtesy, engaging in rude behavior, or using verbal, written, physical, or visual means to harass any individual associated or doing business with AGR.

I will not operate or act in any manner that is contrary to the best interests of AGR.

I will attend any and all Orientation and Training sessions required for my Volunteer Assignment with AGR.

I will wear the appropriate attire for my Volunteer Assignment, as outlined by AGR policies. I will arrive on time and be reliable for my Volunteer Assignment.

I will not accept or seek on behalf of any person, any financial advantage or gain as a result of my affiliation with AGR.

I will not publicly use any AGR affiliation in connection with the promotion of partisan politics, religious matters, or positions on any issue not in conformity with the official position of AGR and without the express written permission of AGR.

I will respect and maintain the confidentiality of all privileged information related to AGR. I will not disclose any confidential AGR information that is available solely as a result of my affiliation with AGR to any person not authorized to receive such information or use any such confidential AGR information to the disadvantage of AGR.

I will not operate or act in a manner that creates a conflict with the interests of AGR and any organization in which I have a personal, business, or financial interest. I shall disclose such

conflict of interest to the AGR Board of Directors upon becoming aware of the conflict. Where required, I shall absent myself during deliberations, and shall refrain from participating in any decisions or voting in connection with the matter.

I understand that:

Volunteers who do not adhere to the Code of Conduct set forth above or who fail to satisfactorily perform their Volunteer Assignment are subject to dismissal.

Volunteer Assignments are "at will" and may be terminated by AGR at any time, with or without cause.

AGR reserves the right to modify its Volunteer Policies at any time. I understand that changes to the Volunteer Policies will be posted on the website and that it is my responsibility to apprise myself of and to follow the current Volunteer Policies.

If I am unable to perform volunteer duties at any time, including because I wish to terminate my volunteer relationship with AGR, I will notify the appropriate individuals immediately and with as much notice as possible.

CODE OF CONDUCT AGREEMENT

I, _____ certify that I have read and understand the Volunteer Code of Conduct of AGR and agree to comply with it, as well as applicable laws and polices/procedures that impact the organization.

Disclosure of Current or Potential Conflicts:

I affirm that, except that listed below, I have no financial interest or affiliation with any organization that may have interest that conflicts with, or appears to conflict with, the best interest of AGR:

Future Conflicts: I also agree, during my term of volunteer status with AGR to report promptly to the AGR Board of Directors any future situation that involves, or might appear to involve me in any conflict between my outside interest and the best interest of AGR.

Print Name

Sign Name

Date